

INTERNSHIP PROGRAM 2010 COURSES/ WORK EXCHANGE ¡Become a Diving Instructor!

In the last 10 years, Zoea Mallorca has developed a complete instructional program for those interested in joining as a professional this amazing recreational diving world.



The program lasts five and a half months. The first month and a half knowledge and certifications are gained in order to work as a Divemaster. During the next three months experience is gained and the last month is for the Instructor Development course and Instructor Exam.

The total price: courses, accommodation and manuals are very low because you are paid as a Divemaster during three months.

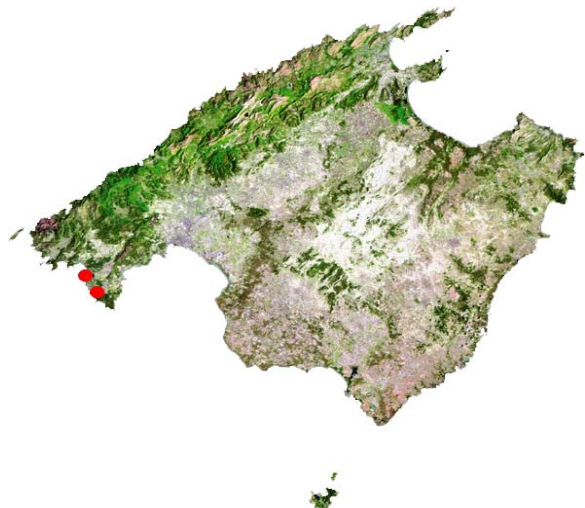


The world famous PADI Continuous Education Program plus our 18 years of teaching diving, makes this program one of the best choices to become a professional diving instructor.

Who we are?

Zoea Mallorca is a PADI Five Stars IDC Centre. Located in the southwest coast of Mallorca and just 15 minutes driving from the main town, Palma, offers since 12 years ago one of the best diving operations in the island.

Usually called the calm coast due to the quiet waters, the southwest coast is one of the best places to dive in the med. Three marine reserves, crystal waters, wrecks, caves and dives for all levels are the main reason to catch the attention of thousand of divers every year.



Our two diving centres are situated inside of two ports, Club Nautico Santa Ponsa and Port Adriano Marina, makes the diving with us very comfortable and easy. Three dive boats moored few steps away from the shops make the logistics and the quality very high.



For all these reasons, we can offer not only excellence in teaching, also the working experience with many different situations during the season. This will grow you up from a beginner to a real experience dive professional.

Objectives

- Theory and practical knowledge to be able to develop all the different activities of the Dive Centre. Become a Divemaster.
- Diving experience in the local dives sites and conditions
- Techniques to work with Enriched Air
- Training with different diving equipment
- Basic knowledge in equipment maintenance
- Deck hand experience in boats
- Basic maintenance on diving gear, tanks and compressors
- Special diving sales techniques
- Good judgement to be able to organize, lead and control different dives activities.
- Become a diving instructor knowing the business



Program

The instruction program is divided in three different areas; however, all this areas are strongly connected. It is important to succeed in the first area to be able to enter in the next one fully prepared. The same happens with the followings areas.

Each area will ask for the candidate the maximum capacity of learning. Every day the candidate will face different lessons or diving experiences. So he will have to be ready to learn at every moment.



The three areas are:

- 1- Become a Divemaster and a professional staff member
- 2- Working experience
- 3- Instructor Development Course

1- Becoming a Divemaster and professional staff member

In this first part of the program the candidate has a main goal: become a Divemaster. Depends in his previous diving experience, lessons will be different compared to some of the others candidates; however, many presentations and practical situations will still be the same.

The candidates will be asked to be open to learn at any time. Teaching presentations, training dives, local conditions theory, First Aid training, Oxygen training, company logistics, marketing and sales and deck hand training, are some of the areas to be covered in this initial part of the course.

Even though the candidates are starting their training, they will be considered for the rest of the instructors and customers staff members. That means that they will have the same wrights and duties.

2- Divemaster Working Experience:

During this second part, the candidate will get his working experience working as a real Divemaster. For sure this is one of the main reason and main advantages of choose this instructional program. The candidates would have the opportunity to keep learning from real situations while they work.



3- Instructor Development Course:

This is the final part of the program that we have been working for. After the first and second part, the candidate has improved his personal diving techniques, knowledge and knows lots of the diving world.

Now is the time to become a PADI Diving Instructor. Twelve days of training plus three days exam will take you from Divemaster to Instructor. The recent experience that you have is your main tool for success.



Dates:

Zoea Mallorca instruction program starts the first of may and ends at the middle of October. Depending of the training level, the dates can change. Candidates that hold the Divemaster license or similar can start the program the fifteenth of May.

The dates are accurate, but can change:

01/05/10 to 15/06/10	Becoming a Divemaster and professional staff member
15/06/10 to 15/09/10	Working experience
28/9/10 to 12/10/10	Instructor Development Course

Contents:

Becoming a Divemaster and professional staff member

- Advanced Open Water Diver Course
- Nitrox Course
- Rescue Diver Course
- E.F.R (First Aid)
- Divemaster Course
- Oxygen Equipment
- Logistic
- Diving Industry Sales and Marketing
- Zoea Mallorca day by day
- Deck hand training



Divemaster Working Experience

- Divemaster work
- Tutorials

Instructor Development Course

- AI: Assistant Instructor Course
- OWI: Open Water Instructor Course
- IE: Instruction Examination



During this part the candidate would have the option to do the Enriched Air Instructor Course.

Who can join the program?

As we have said before, Zoea Mallorca instruction program is designed for people with a minimum dive experience.

- Be older than eighteen years
- Be at least Open water diver or similar at the moment of signing to the course.
- Do not have any illness or disabilities that can affect the candidates training or working.
- Hold an European Community Passport or have permission to stay in The European Community for the complete time of the program.
- Hold a driving license.

Every year many people from different countries apply for a place in the program. The following list can help you to know what Zoea Instructors take in mind to choose a candidate.

- Languages
- Team working capacity
- Boat driving license (recreational or professional)
- Instruction and work experience in similar jobs
- Sports and hobbies

What we offer?

The candidates that finally get a place in the instructor program will have the right to receive the following:

- Books and training materials for all courses (600 € aproximatly)
- Certification Fees
- Divemaster working experience
- Professional Diving Insurance
- Airport transfers
- Transfer from the apartment to the dive centre
- One day off a week
- Minimum of 100 dives
- The courses that follows which the candidate hasn't got previously:
 - Advanced Open Water Course
 - Enriched Air Course
 - Rescue Diver Course
 - Emergency First Response Course (Medic First Aid and CPR)
 - Divemaster Course
 - Oxygen Equipment Use
 - Dive Logistic
 - Diving sales and marketing
 - Deck hand training
 - Instructor Development Course

What we expect?

The effort that Zoea Mallorca puts in each candidate is very high. During the program the candidate not only would receive a big amount of materials, also a real working experience with an uncalculated value. The candidates will have not only rights, also duties: Good presence, punctuality, six training-working days, good team relations, politeness, responsibility with equipment, cars, boats, and courses.

Candidates must have there own equipment except tank and weights. For those who need equipment, ZOEa offers the possibility to buy equipment on very low prices.

If one or several of these duties are not done, candidates can be dismissed from the internship program.



How much does the program cost?

The cost of the program depends of the previous dive experience of each candidate.

Level	Course costs	Salary without commissions	Cost
OWD	4.030,00 €	2.700,00 €	-1.330,00 €
ADVANCED	3.685,00 €	2.700,00 €	-985,00 €
ADVANCED NITROX	3.485,00 €	2.700,00 €	-785,00 €
RESCUE	3.190,00 €	2.700,00 €	-490,00 €
RESCUE NITROX	2.990,00 €	2.700,00 €	-290,00 €
DIVEMASTER	2.520,00 €	2.700,00 €	180,00 €
DIVEMASTER NITROX	2.320,00 €	2.700,00 €	380,00 €

- The course costs include everything except photos and a medical certificate for the certification.
- All dives needed for the courses
- Salary is 900 € a month plus commissions (commissions are explained the first day)
- Cost is what remains after deducting the course costs from the salary.

Deposit

Every candidate that has been accepted in the program would have to pay without exception a deposit at the beginning of the program. All the deposit will be returned to the candidate in two payments of 50% each the 15/08/09 and the 15/09/09. Divemasters will not need to pay any deposit.

	Deposit
OWD	1.000,00 €
ADVANCED	1.000,00 €
ADVANCED NITROX	1.000,00 €
RESCUE	500,00 €
RESCUE NITROX	500,00 €
DIVEMASTER	0,00 €
DIVEMASTER NITROX	0,00 €

Cancellations

If for any reason the candidate has to leave the program before finishing the first two parts of it, he will not received the deposit back. If he leaves after the 15/08/09 the candidates will get 50%. If he leaves after the 15/09/09, the candidate will get the 100 percent of the deposit.

Dismissal

Zoea Mallorca has the right to fire a candidate if duties are not completed one or more times. If this happens, Zoea Mallorca will evaluate if the candidate will get his deposit back depending on the dates.

How to apply for a place?

Send an email to mallorca@zoea.com writing in the subject "Instruction Program 2009 + name + language + a letter where you explain why you want to join the program. You also have to attach a current picture and a CV.

Once received the email, Zoea Mallorca would send you an answer confirming you are in our instruction program 2010 data base. After that, the instructors and the director of the dive centre will make the selection. Candidates have to be aware to receive more emails asking for further information.

What happens if I get into the program?

Congratulations! Be ready to one of your best adventures! To get your place you will have to pay the 25% of the price of the course (depending of the experience). The final date to do the payment is the 01/04/09. If the payment is not done in the proper dates, other applications could take the place.



Contact

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